

NHLP Event Code of Conduct

National Housing Law Project (NHLP) is dedicated to providing a harassment-free and inclusive event experience for everyone. NHLP takes violations of our policy seriously and will respond appropriately.

All participants of NHLP events must abide by the following:

1. **Honestly represent yourself.** By registering for this event or entering the event space, you attest that you are not misrepresenting yourself and are present in good faith. You agree to refrain from recording, streaming, transcribing, or copying the materials and information shared unless authorized by NHLP. You agree to visibly display your badge at all times while attending the event.
2. **Treat everyone with respect.** Participate while acknowledging that everyone deserves to be here -- and each of us has the right to enjoy our experience without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions.
3. **Speak up if you see or hear something.** Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. If a participant engages in harassing or uncomfortable behavior, the event organizers may take any action they deem appropriate, including warning or expelling the offender from the event with no refund. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately.
4. **Respect the event space.** Be mindful of your surroundings and treat them with care. Respect the rules and policies of the meeting venue, hotels, and any other venue associated with the event.

Our event staff can usually be identified by special badges/attire. Our zero tolerance policy means that we will look into and review every allegation of violation of our Event Code of Conduct and Anti-Harassment Policy and respond appropriately. Please note, while we take all concerns raised seriously, we will use our discretion as to determining when and how to follow up on reported incidents, and may decline to take any further action and/or may direct the participant to other resources for resolution.